

*EASMC Endorsement Committee Interview Question Response Breakdown by Candidates – August 2020*

1. **Why are you running for the Board of Education?** *Note: This question begins the interview, so the link takes you to the start of the interview. You can continue to watch the interview in its entirety from this link, should you so choose.*
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
2. **What aspects of the county's public school system do you feel are most positive?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
3. **What aspects of the county's public school system do you feel need the most improvement?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
4. **How do you think the school system should alter normal operations for staff and students in a pandemic like COVID-19? Would you do anything differently than the current plan for SMCPS?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
5. **Beyond the current COVID-19 pandemic, what challenges do you see the children in our county facing as they work to be successful in our schools?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
6. **To what extent do you support SMCPS in its plan to be more inclusive, diverse and equitable? What does support look like?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
7. **Which considerations are important when implementing a new curriculum?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
8. **What ideas would you advocate to ensure that our county attracts and retains a highly qualified education force?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
9. **How do you view the disparity in salary scales across Southern Maryland, where St. Mary's is lowest?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
10. **What relationships do you have with district educators? What is your perception of our educators?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
11. **If endorsed by the Association and successfully elected, what relationship do you envision occurring between the Association and you?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
12. **What would you look for in a superintendent should you need to hire one in your term as a Board of Education member? How do you view the balance of power between the superintendent and the Board?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)
13. **Is there anything else you would like to share for our consideration?**
  - [Allen](#)
  - [Earhart](#)
  - [Washington](#)